

SENT VIA EMAIL

April 15, 2014

Vera Todorov
President
Association of Legal Professionals of San Jose (ALP)
c/o City Attorney's Office
200 E. Santa Clara Street
San Jose, CA 95113

RE: Commencement of Negotiations on Successor Memorandum of Agreement

Dear Vera:

We are in receipt of your email dated April 3, 2014, requesting to begin negotiations on a successor Memorandum of Agreement (MOA).

Please let us know some alternative dates and times when ALP is available to meet. In addition, please let us know who will be on ALP's negotiation team so that we can provide the necessary release time.

We look forward to working with you.

Sincerely,



Alex Gurza
Deputy City Manager

c: Jennifer Schembri, Deputy Director of Employee Relations
Jennifer Pousho, Vice President, ALP